

REAL WORK EXPERIENCE.

One reason Job Corps is more distinctive than other training programs is its focus on providing students with **hands-on experience** aligned with industry standards. This approach is best seen through Job Corps' **work-based learning program**, which requires students to spend time in real work environments before they complete training. The work-based learning program links classroom and career training to **practical, on-the-job activities**.

HOW DOES THAT BENEFIT YOU AS AN EMPLOYER?

- Job Corps graduates have **practical experience** – they get to apply what they learned in the classroom to real-life situations before taking a job.
- On-the-job training helps students gain the **requirements for industry credentials** and licensing – making them more prepared than other employee prospects when they start a career.
- They've **already been on a work site** and understand what it takes to get the job done.

And all of this means you get a more experienced, well-rounded employee who is ready to get to work.

ON-THE-JOB TRAINING

Students earn work-based learning credits several different ways, including:

- **Internships** with employers like you who are willing to help prepare them for high-growth careers.
- Volunteering for **community service projects** related to their chosen career area.
- Working on **campus projects** to help improve Job Corps facilities and programs.



JOB CORPS IN THE COMMUNITY

Every year, Job Corps students participate in service projects to **improve their local communities**, putting the career skills they are learning to use while **giving back**. Service projects vary, such as cleaning graffiti from local parks or planting a community garden; but they all **reinforce career training skills** and help students develop a greater appreciation for **volunteer service**.

In addition to regular participation in service opportunities within their communities, Job Corps students participate in annual service days, such as Global Youth Service Day and Make a Difference Day, the largest nationwide day of service.

HOW CAN I CONNECT WITH JOB CORPS IN MY AREA?

- Host Job Corps students on a temporary basis through the **work-based learning program**. You'll observe Job Corps training firsthand and see how students perform on the job.
- Be a part of **curriculum planning** with Job Corps instructors. Your knowledge can help shape Job Corps' training program so students will meet your standards before they even apply for a job.
- Become an active member of your local Job Corps center's **Industry Council** and help make decisions to direct the program in your area.
- **Hire a Job Corps graduate**. You may be eligible for the Work Opportunity Tax Credit when you hire a Job Corps graduate. For more information, visit www.doleta.gov/wotc.

Contact your local Job Corps representative to find out how you can save money and time while increasing productivity.

PUT JOB CORPS TO WORK FOR YOU

(800) 733-JOBS [5627] • www.jobcorps.gov



Administered by the U.S. Department of Labor, Job Corps is the nation's largest career technical training and education program for low-income students ages 16 through 24. Job Corps is a U.S. Department of Labor Equal Opportunity Employer Program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY telephone number is (877) 889-5627.

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WORK-BASED LEARNING

JOB CORPS WORKS.

Job Corps can help you save time, save money, and increase productivity.